



JOB DESCRIPTION

POSITION:	Ground Maintenance Assistant
REPORTS TO:	Head of Ground Operations
LOCATION:	Seat Unique Stadium, Nevil Road, Bristol
EMPLOYMENT TYPE:	Permanent – Part Time 20 hours a week
SALARY:	£13-£15k
CLOSING DATE:	Tuesday 26 November 2024
START DATE:	ASAP

Background to the role:

The role of the Ground Maintenance Assistant is a new one which will be key to the success of the Club moving forward.

Supporting the Ground Operations Team, they will assist in:

- All aspects of Ground Maintenance including the management of small projects.
- Health and Safety of the Employees, Visitors and Contractors.
- The planning and delivering of major cricket and non-cricket events including international matches, major tournaments, and high-profile concerts.

Job Objective:

To work with the Ground Operations Team to ensure that the highest standard of delivery is achieved in all they do.

The role will work across the full remit of the Club and associated business, and, will primarily support the Ground Operations Team to ensure successful planning and delivery of day-to-day maintenance-based activity. The successful candidate will be

given projects to work on and will also be offered development and training opportunities.

Key responsibilities:

- Support the Ground Operations Team in preparing for and delivering cricket and non-cricket events.
- Manage the maintenance of the Seat Unique Stadium. Undertaking minor repairs and projects personally.
- Leading the Club, alongside the Ground Operations Team, in its ongoing commitment to be the “most environmentally sustainable and considerate cricket club in the world” and working with colleagues, commercial partners and contractors to ensure this is achieved.
- Make financially sound judgements and decisions
- Working with the ECB, ICC, and other stakeholders (e.g. Sports Grounds Safety Authority) on all elements of matchday delivery
- Working with the wider operations team including the ground staff, security, assisting them when necessary.
- Assisting the Ground Operations Maintenance Manager in managing several external suppliers including stewarding, temporary facilities providers (including seating suppliers), waste management and maintenance.
- Living a culture and set of processes that enable a positive working relationship between all departments within Gloucestershire Cricket
- Demonstrate, always, a commitment to equality, diversity and inclusion behaviours decision-making and working practices. This includes advocating the values of safety, dignity, fairness, equality, and respect, and contributing to the implementation of the GCCC EDI plan.
- Assisting the Commercial, Cricket and Community departments with achieving the strategic priorities for the business
- Ensuring that our customers and their experience are at the heart of all decisions made.

- Ensuring that we are true to our strategy by championing a welcoming and inclusive environment.

Personal Specification:

- You must be an approachable, versatile, and organised individual who can work at a fast pace on multiple projects simultaneously and when required, independent of direct line management.
- You must be a good communicator, be it written or verbal.
- You must be able to cope in what can be a very public and high-pressured environment and show calm and a cool head in difficult situations.
- Whilst full training will be offered the successful candidate will ideally have the following:
 1. A good knowledge of electrics, plumbing and ideally some qualification or experience relating to it.
 2. A highly flexible approach to maintain the needs of the business which will regularly include evening and weekend work as required.

This Job Description should not be regarded as exclusive or exhaustive. It is intended as an outline of areas of major activity and will be amended in light of changing circumstances at GCCC.

As an Equal Opportunities employer, Gloucestershire County Cricket Club Ltd is committed to the equal treatment of all current and prospective employees and does not condone discrimination based on age, disability, sex, sexual orientation, pregnancy, and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join Gloucestershire County Cricket Club Limited.

If you wish to apply, please send your CV and Covering letter, outlining how you believe you meet the requirements of the role to austen.cornell@glosccc.co.uk