



## **JOB DESCRIPTION**

Position: Grounds Person

Reports to: Head Grounds Person

Location: The Seat Unique Stadium, Bristol

Employment Type: Full Time

Start date: ASAP

### **Job Purpose**

Under supervision, to maintain the playing surfaces and facilities at the home of Gloucestershire County Cricket Club. The Grounds team work closely with the Cricket department of Gloucestershire County Cricket Club, to ensure the pitch is presented to the highest standards for training and matches throughout the season.

### **Key Responsibilities**

- Undertake routine preparation and maintenance work on a range of sports facilities used at the Seat Unique Stadium.
- Undertake all preparatory and cultivation work to maintain safe quality playing surfaces.
- Set up all sports pitches or amenity surfaces. Undertake minor building maintenance and landscaping work.
- Demonstrate, always, a commitment to equality, diversity and inclusive behaviours, decision-making and working practices, advocate the values of safety, dignity, fairness, equality and respect and contribute to the implementation of the GCCC EDI plan.
- Drive vehicles and equipment as required for grounds maintenance.
- Ensure vehicles and equipment used are regularly maintained in accordance with routine operating requirements.
- Monitor the use of consumable items.
- Ensure the safe use, storage, calibration and disposal of pesticides and other similar substances.
- Ensure work area is kept clean, tidy and secure always.
- Support and make recommendations to your line manager regarding improved work systems, labour, and machinery use.
- Assist in maintaining site security.

- Be flexible and comply to reasonable requests to meet demands of business needs as requested by your line manager.

## **Personal Specification**

### **Essentials**

- Willingness to undertake physical work outdoors and in all weathers
- Demonstrable team player who thrives when working alongside others towards a common goal.
- Proven track record of reliability and conscientiousness
- Motivated and willing to learn new skills

### **Desired**

- Knowledge of relevant health and safety legislation
- Willingness to undertake a Management Association Certificate Level 2 or equivalent qualification in Cricket Surfaces
- Commitment to organisational excellence
- Ability to display honesty and integrity
- Have a practical hands-on approach to solutions
- Demonstrate time management skills
- NVQ/SVQ Level 2 sports turf maintenance or BTEC First Diploma/First Certificate in Horticulture or City & Guilds National Certificate in Horticulture.
- Formal training in manual handling
- Valid driving licence

This Job Description should not be regarded as exclusive or exhaustive. It is intended as an outline of areas of major activity and will be amended in the light of changing circumstances at GCCC.

As an equal opportunities employer, Gloucestershire County Cricket Club Ltd is committed to the equal treatment of all current and prospective employees and does not condone discrimination based on age, disability, sex, sexual orientation, pregnancy, and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join Gloucestershire County Cricket Club Limited.

**CLOSING DATE: 20/02/2025**