



Position Title: Talent Pathway Strength & Conditioning Coach

Responsible to: Head of Talent Pathways working closely with Lead Strength & Conditioning Coach

Location: Gloucestershire County Cricket Club, Seat Unique Stadium, Bristol

Term: Permanent, Full Time 35 hours a week

Role: Starting February 2025

Salary: £25,000 per annum depending on experience

Role Purpose:

An exciting and challenging opportunity to work within the Women and Girls Talent Pathway for the County Women, EPP and Age-Group players.

Key responsibilities

- Plan and deliver age-appropriate S&C programmes for athletes throughout the Talent Pathway and County Women.
- Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours decision-making and working practices. This includes advocating the values of safety, dignity, fairness, equality and respect, and contributing to the implementation of the GCCC EDI plan.
- Ensure a consistent S&C philosophy is maintained throughout the Talent Pathway that is aligned with the strategy of the Lead S&C Coach.
- Perform relevant physical profiling using set ECB protocols and carry out musculoskeletal and functional movement screenings to aid in programme design.
- Engage with the development and usage of the ECB central data management system, Teamworks AMS.
- You will be responsible for the collection of workload management data for pathway players and dissemination of that information to players, coaching staff and other key stakeholders in accordance with appropriate data privacy regulations, aligned with the strategy of the Lead S&C Coach.
- Track and monitor growth and maturation data and implement appropriate strategies to ensure appropriate training.

- Work in close collaboration with the physiotherapy team to deliver rehabilitation to the Talent Pathway and County Women.
- Under direction from the Lead S&C Coach, provide matchday attendance and support at all County Women Tier 2 fixtures.
- Working alongside GCCC's Performance Nutritionist, organise and co-ordinate nutrition and supplement education ensuring that pathway players understand and conform to WADA and Informed Sport Guidelines.
- Undertake professional development to keep abreast of the world's best practice.

Key Skills and Attributes:

Essential:

- UKSCA Accreditation (or ability to achieve within 12 months).
- Undergraduate degree in S&C or Sports Science (or equivalent).
- Minimum 2 years of experience in the design, implementation and monitoring of S&C services to developing athletes.
- A passion for working with youth athletes.
- Excellent interpersonal and communication skills.
- Computer literacy including MS Office.
- Ability to travel independently.

Desirable:

- A postgraduate qualification specialising in S&C, Sports Science or Sports Therapy.
- Experience in the design, implementation and monitoring of S&C programmes for cricketers.
- Advanced emergency management and on-field resuscitation qualifications.
- First Aid certificate.
- ISAK Accreditation.
- Experience working with female athletes in a high performance environment.

Working Conditions:

- The role requires flexibility, including regular evening and weekend work to support programme delivery.
- Travel to venues across Gloucestershire and neighbouring counties will be required.

The role involves training, supervising, working with and/or being in sole charge of children and young people, as well as the County Women's; side. The successful appointment is subject to the receipt of a satisfactory Disclosure and Barring Service (DBS) check before starting in post and regular checks thereafter. A disclosure is an impartial and confidential document that details an individual's criminal record and where appropriate gives details of those who are banned from working with children.

Application Process:

To apply, please send your CV and a cover letter detailing your experience and suitability for the role to TalentPathway@glosccc.co.uk by 9.00am January 27th. Interviews will take place the week of the 3rd February.

Gloucestershire Cricket is committed to safeguarding and promoting the welfare of children and young people. Successful candidates will be required to undergo an enhanced DBS check.

This is an exciting opportunity to play a pivotal role in shaping the future of women and girls' cricket in Gloucestershire. We look forward to receiving your application.

This Job Description should not be regarded as exclusive or exhaustive. It is intended as an outline of areas of major activity and will be amended in the light of changing circumstances at GCCC.