



Position Title: Pathways Physiotherapist (Boys & Girls Pathway)

Responsible to: Lead Physiotherapist

Location: Gloucestershire County Cricket Club, Seat Unique Stadium, Bristol

Term: Permanent, Full Time

Role: ASAP

Salary: £27,000 per annum depending on experience

Who we are:

We have been proudly responsible for the Boys Talent Pathway since 2020 and from the 1st February 2025, will be welcoming the Women's & Girls Pathway to our Club from the Gloucestershire Cricket Foundation, successfully aligning both pathways. We are looking for a Pathways Physiotherapist to successfully deliver best practice to our pathway players to achieve the performance and professional objectives of the Science and Medicine team. We are excited to advertise this role as it presents an incredible opportunity to identify and shape the future of young cricketers.

Basic Objective & Expectations:

As the Pathways Physiotherapist, you will be reporting to our Lead Physiotherapist and working closely with our Head of Talent Pathways to provide the highest level of treatment to our Pathway Cricketers for Gloucestershire County Cricket Club. Attendance and service provision for home and away Pathway fixtures, as well as training sessions, will be required. Also, there would be a need to cover for professional squads training, rehabilitation and 2nd XI matches as the need arises.

Key responsibilities

- Deliver high quality healthcare to Boys & Girls pathway players.
- Provide match day physiotherapy coverage as required to pathway teams ensuring that acute injury management of the highest standard is provided in the event of a player sustaining an injury.
- Ensure that trauma management documentation exists for the venue and that pre-match trauma management meetings are undertaken with the opposition Science and Medicine Team and appropriate individuals.
- Provide musculoskeletal assessment for Pathway players as required and develop evidence-based rehabilitation programs working collaboratively with the Talent Pathway Strength & Conditioning (S&C) Pathway coach.

- Discuss with the S&C Coaches and Lead Physiotherapist regarding appropriate warm-up and recovery strategies.
- Promptly record all injury consultations and rehabilitation programmes on Smartabase, the ECB electronic injury database.
- In collaboration with the Science and Medicine Team, and coaching staff, monitor, review and manage individual player's workloads and wellbeing on a daily / weekly basis with formal review at monthly multi-disciplinary support staff meetings.
- Undertake regular professional development to enhance knowledge of best practice models of injury prevention and management and participate in the annual ECB Medical Conference.

Key Relationships

- Lead Physiotherapist, Lead Strength & Conditioning Coach, Head of Talent Pathways, Head of Cricket Operations, Pathway Coaches, Talent Pathway Strength & Conditioning Coach

Job Specification

Sports Rehabilitation Specific Knowledge and Skills

- A basic understanding of the physical demands of cricket and its injury profile.
- Basic knowledge of S&C principles and programming for elite athletes.
- Basic knowledge and understanding / appreciation of workload management principles.
- Awareness of injury prevention, physical preparation, and rehabilitation of elite athletes with appropriate knowledge of concussion.
- Ability to work collaboratively within a wider management group contributing to overall player wellbeing.
- Good manual therapy skills.
- Excellent interpersonal and communication skills, both written and verbal.
- Computer literacy including use of Microsoft Office and electronic medical databases.

Essential Criteria

- Must be able to work autonomously and will show a commitment to continuing professional development and growth.
- Registration with the HCPC and Chartered Society of Physiotherapists.
- Minimum of one to two years post graduate experience in the provision of musculoskeletal physiotherapy.
- Full UK Driving License.

Desirable Criteria

- Demonstrate high-standard clinical skills and have experience working in a team environment with elite athletes / high performing teams, although not essential.
- An understanding of long-term athletic development (LTAD), growth and maturation and/or experience working with children and young adults would be advantageous.
- Previous experience working within cricket is beneficial but not essential.
- Experience working with elite athletes / teams including young athletes.

Other Conditions

- Extended hours and regular travel throughout the UK during the County Cricket season (April-September) including weekends and Bank holidays is required. The winter hours will primarily include evenings and weekends. The post holder will be based at Gloucestershire CCC at the Seat Unique Stadium, in Bristol.